



THE EQUITY
EQUATION



Sacha Thompson

INCLUSIVE CULTURE CURATOR

MEDIA

BIOGRAPHY

MEET SACHA

Sacha Thompson is the founder of The Equity Equation, LLC, a boutique inclusive culture consulting and coaching firm based in the Washington, DC area. With 20+ years of experience within the education, non-profit, and tech industries, Sacha's work is about removing barriers or providing support to achieve equity. She helps her clients by filling the gap between where they are now and where they want to be. Clients will reach their highest potential by identifying where growth is desired and setting goals & objectives while holding themselves accountable. She was most recently featured in Forbes, Newsweek, and Business Insider and was a contributor on MSNBC's The Cross Connection.

Sacha is an International Coaching Federation (ICF) Associate Certified Coach, Certified Professional Diversity Coach, 4 Stages of Psychological Safety Certified Coach, Maslow Certified Leadership Coach, and Maslow Certified Executive Culture Coach. Sacha received her bachelor's degree in Sociology, concentrating on Cultural Diversity & Ethnicity, and a Master's in Educational Policy, Planning, and Leadership from The College of William and Mary. She has also acquired her Masters of Business Administration from Johns Hopkins University, where she focused on management and marketing.



TOPICS



Are you in search of a dynamic speaker who can captivate your audience and ignite meaningful conversations on inclusion and leadership?

Look no further!

Sacha Thompson, the visionary founder of The Equity Equation and the Equity Leadership Institute, brings over two decades of experience across diverse industries, including entertainment, advertising, healthcare, and more. Sacha is renowned for her work in fostering inclusive corporate cultures and has been featured in prestigious publications like Forbes, Newsweek, and Business Insider.

DISCUSSION AREAS

BUILDING INCLUSIVE CORPORATE CULTURES:

Learn how to create environments where every voice is heard, valued, and included.

NOW IS THE TIME FOR INCLUSIVE LEADERSHIP:

Discover the art of becoming an inclusive leader who inspires and empowers teams.

FOSTERING PSYCHOLOGICAL SAFETY IN THE WORKPLACE:

Explore the critical role of psychological safety in driving innovation and productivity.

THE FUTURE OF DEI:

Explore the dynamic sociopolitical landscape and emerging trends shaping the DEI industry and impacts on today's corporate world.



FEATURES

Career Highlights

CAREER HIGHLIGHTS

AWARDS AND RECOGNITION

2016 ASCENT Award for Employee Engagement - Diversity & Inclusion
2019 GAAM Accessibility Award - Customer Delight
Top 10 Emerging Diversity & Inclusion Services in 2023 - Manage HR
Named One of the Top 5 Podcasts for Leaders to Listen To - Essence Magazine 2023

CURRENT & PREVIOUS CLIENTS

- Cornell University
- The George Washington University
- King County Metro
- Marcus Thomas
- Prince William County Schools
- Bosselman Enterprises
- Owens and Minor
- Sony Music Entertainment
- Equal Opportunity Schools
- Amazon
- Housing Works
- PGL Environmental Consultants

AS SEEN ON

The New York Times

BUSINESS
INSIDER

 MSNBC

 FOX
SOUL

Michigan Chronicle

Forbes

Newsweek



PRAISE

TESTIMONIALS



What others are saying

“Sacha is an excellent instructor with a firm command of the information she presents. Our staff loved her presentation and we've received a ton of positive feedback. It was a pleasure to work with her and I appreciate her being flexible to adjust to our needs.”

~Michelle Duke, President, NAB Leadership Foundation
Chief Diversity Officer, National Association of Broadcasters

“Sacha has been instrumental to my growth as a leader and advocate for equity and inclusion. As we built DEI programs together from scratch, she continually challenged me to grow in new and unexpected ways. Her inspiration and guidance remain with me today at each new challenge I face.”

~Eric Schrock, CTO, OMI

“Sacha and her team performed an extensive inclusive culture assessment for our organization, which resulted in a wealth of valuable data from our team members that we'd never had before. Sacha brought energy and ideas to transform a three-month project into positive culture impact at my organization for years to come.”

~Carsten Bosselman, Director of Learning, Development, and Inclusion,
Bosselman Enterprises



BOOKING

SACHA THOMPSON

COACH | CONSULTANT | SPEAKER



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www.youtube.com/c/DEIAfter5withSacha

CONTACT



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